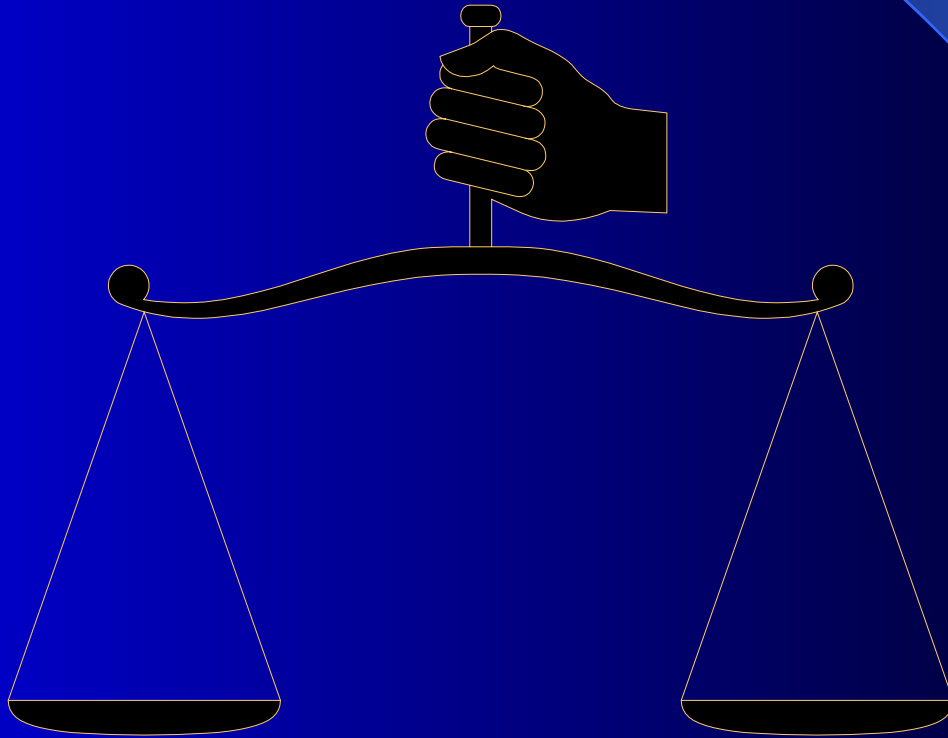


# MILITARY AFFIRMATIVE ACTION



# Overview

- Define Military Affirmative Action
- Define Affirmative Action Plan
- Origin and Development
- Key Terms

# Military Affirmative Action

Methods used to achieve objectives of the EO Program. Affirmative actions are processes, activities, and systems designed to identify, eliminate, prevent, and overcome the effects of discrimination as it affects upward mobility and quality of life for Army personnel.

# Affirmative Action Plan

An Affirmative Action Plan (AAP) is a management document used as a tool to overcome the effects of discrimination. It contains positive steps oriented at results that we can observe and measure.

# Origin and Development

- Executive Order 10925 (1961)
- Civil Rights Act (1964)
- Executive Order 11246 (1965)
- DoD Human Goals Program (1969)
- DoD Directive 1100.15 (1976)
- DoD Directive 1350.2 (1987)

# Key Terms

- Disparate Treatment
- Disparate Effect
- Reverse Discrimination
- Goal
- Quota

# Summary

- Defined Military Affirmative Action
- Defined Affirmative Action Plan
- Discussed Origins and Development
- Identified Key Terms